



RO 2 O N



Episcopal
Impact Fund

IMPACT
REPORT

DEAR FRIENDS,

Strategic, compassionate, and effective — these are the hallmarks of Episcopal Impact Fund as we work toward a Bay Area where everyone can thrive. Grounded in Episcopal values, we emphasize the dignity and resilience of communities facing poverty, ensuring our investments — financial, relational, and logistical — lead to lasting change.

We're grateful for the trust you place in us. Your generosity and partnership enable thoughtful stewardship and bold, results-driven action. We respond with agility while staying rooted in our mission to uplift the most vulnerable and honor every person we serve.

This year, we've sharpened our approach based on changing needs. To keep essential services strong during disruption, we launched the Partnering for Good Rapid Response Grants — investments designed to help nonprofits act quickly, preserve core programs, and sustain communities with dignity and equity.

We also tested new ways to bridge financial gaps when timing matters. By funding a zero-interest bridge loan to a partner organization, we demonstrated how smart capital can protect services, support frontline work, and strengthen communities in moments of pressure.

Behind each grant are neighbors, volunteers, congregations, and partners who share a commitment to a more just and inclusive Bay Area. Because of you, families gain stability, opportunity grows for young people, and organizations build resilience in uncertain times. Our resolve remains — to prioritize the people we serve and pursue equitable, sustainable change.

With gratitude for your partnership, we look forward to all we will accomplish together in the year ahead.



Christina Alvarez
Executive Director
Canon for Social Ministries

The Rt. Rev. Austin Keith Rios
Bishop of California
Chair, Board of Directors





CREATING PATHWAYS OUT OF POVERTY

OUR MISSION & VISION

Episcopal Impact Fund channels our community's time, talent, and treasure to support local organizations and programs dedicated to increasing access to dignified housing to break the cycle of intergenerational poverty in the Bay Area.

We envision a Bay Area where all families and youth have access to the resources and opportunities they need to thrive.

“Episcopal Impact Fund matters because it brings people together to turn faith and generosity into real change. By investing in trusted partners across the Bay Area, we strengthen communities, support our neighbors, and help build a more just, hopeful future for all.”

—Tricia Christensen, Board of Directors

OUR PROGRAMS

Creating Pathways Out of Poverty

We have funded community-based poverty relief efforts for decades. Based on our experience, we focus on ensuring housing security for families as a cornerstone in breaking the cycle of intergenerational poverty in the Bay Area. We bring together the generosity of our supporters and the expertise of hands-on nonprofit organizations to create meaningful change for our most vulnerable neighbors.

Grantmaking

Our targeted, strategic grantmaking is guided by extensive experience and knowledge in poverty relief and housing security. Every dollar we invest creates a tangible and lasting impact.

Advocacy

We live our convictions, championing policy changes that enhance access to secure, dignified housing. We strive to change the systems that perpetuate intergenerational poverty. Your voice and engagement amplify awareness and accelerate the path toward a more equitable and inclusive future.

Volunteering

We host volunteer service days to support our nonprofit partners. These hands-on opportunities meet the organizations' need for help and directly impact our community. Your participation is a vital thread in the tapestry of our shared mission.

Faith-based Affordable Housing

At the core of our mission is the unwavering belief that stable housing is a fundamental human right. We collaborate with faith-based organizations to leverage their surplus or underutilized land to provide low-cost housing solutions to those in need.



OUR IMPACT

2025 Snapshot

We target community-based service providers, for which a single grant can make a significant difference, and then build strong ongoing partnerships.

\$960K+
Funds
Distributed

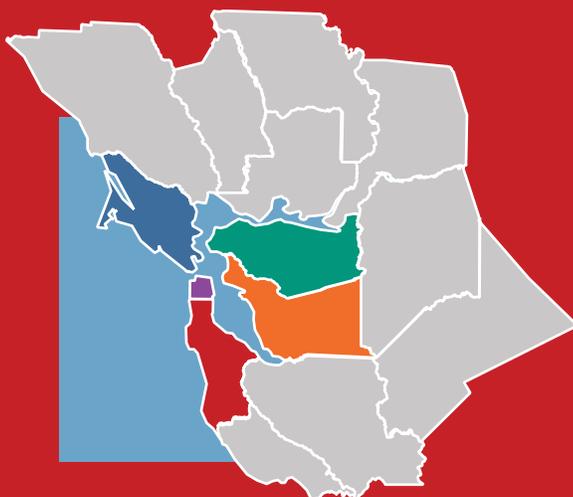
100K+
Number of
People Served

52
Number of
Programs
Supported

By Focus Area

1. Housing Security	\$603,350	4. Justice & Safety	\$33,000
2. Health Equity	\$244,175	5. Food Insecurity	\$25,650
3. Safety Net	\$56,250	6. Education	\$1,000

By County



● San Francisco	○ San Mateo
\$629,025	\$43,000
● Alameda	● Marin
\$182,000	\$33,000
● Contra Costa	
\$76,400	

OUR GRANTEES – HOUSING SECURITY

HOUSING SECURITY GRANTS

Strong Communities Begin with Stable Homes

Safe and affordable housing is where stability begins and hope takes root. Through our Housing Security Grants, we partner with organizations creating pathways home — offering everything from emergency shelter and rapid rehousing to permanent supportive housing grounded in compassionate, wraparound care. These efforts center on communities most affected by housing insecurity, including low-income families, youth transitioning out of foster care, recent immigrants, and survivors of domestic violence. Together with our grantees, we do more than respond to crisis. We help restore dignity, strengthen communities, and open the door to healing, opportunity, and lasting transformation.

3rd Street Youth Center & Clinic serves young people, ages 12-27, living across San Francisco. They provide housing and ensure that these youth have equitable access to healthcare, employment, and educational opportunities.

A Diamond in the Ruff provides Independent Shared Living for single women and women with children living in poverty in Alameda County. They offer more than just a place to live, but a supportive environment where women can build a better future.

Asian Women's Shelter promotes the social, economic, and political self-determination of women and survivors of violence. The organization's strategy integrates culturally grounded and language accessible crisis lines, emergency shelter, transitional housing, community engagement, and violence prevention programs.

Christ Episcopal Church, Alameda provides essential services — including winter shelter, showers, meals, and laundry service — to individuals experiencing homelessness in Alameda.

Episcopal Community Services of San Francisco helps very low-income people and those experiencing homelessness to secure housing, employment, and essential services.

First Place for Youth strengthens housing stability for former foster youth by combining safe, affordable housing with intensive coaching, education support, and workforce development to help them build independent, self-sustaining lives.

Hijas del Campo helps migrant and seasonal farmworkers, along with their families, to improve their daily lives, working conditions, health, and safety. By emphasizing health, food, housing, and education, they ensure that farmworkers have access to basic necessities.

Hope Solutions works to prevent and end homelessness in Contra Costa County by providing affordable housing and delivering prevention and stabilization services that keep families and individuals from falling into homelessness.

Human Investment Project, Inc. (HIP Housing) creates affordable housing solutions in San Mateo County through innovative home-sharing programs, the creation of permanent affordable housing, and financial assistance that prevents displacement and homelessness.

Larkin Street Youth Services promotes housing stability for young people experiencing homelessness in San Francisco through a comprehensive continuum that includes emergency shelter, transitional and permanent housing, healthcare access, and pathways to education and employment.

OUR GRANTEES – HOUSING SECURITY

Make It Home furnishes homes for individuals and families transitioning out of crisis in the Bay Area, using donated furniture to create warm, welcoming spaces.

Marin Foster Care Association strengthens foster families by providing resources, training, and financial support to keep children in Marin County in stable, nurturing homes.

New Creation Home Ministries provides temporary housing in East Palo Alto to women experiencing violence, addiction, and homelessness and their children.

The Non-Profit Housing Association of Northern California unites housing developers, policymakers, and advocates to expand the supply of safe, affordable homes and address systemic barriers to long-term community stability.

Oakland Elizabeth House offers a residence for women and children who have experienced the poverty of homelessness, violence, and addiction. They support the women and children in their transition to independence by empowering them with the tools to rebuild their lives.

San Francisco SafeHouse empowers and supports women facing housing instability and sexual exploitation or trafficking by creating spaces, services, advocacy, and community education centered on survivors.

Youth Employment Partnership offers housing and case management for transitional age youth, incorporating trauma-informed programming, comprehensive healthcare, life skills workshops, and other services.

“The support we receive from Episcopal Impact Fund — through grant funds, thoughtful guidance, and generous volunteers — has made a real difference for our community.

The Impact Fund helps us do more, reach further, and care more deeply for our neighbors in need. We’re truly grateful for this partnership.”

*—Sally Hindman, Executive Director,
Tiny Village Spirit*



Photo credit: Sherry Tesler

GRANTEE SPOTLIGHT

Opening Doors for Youth in Oakland

Youth Employment Partnership delivers meaningful opportunities for youth and young adults facing barriers to education, employment, and housing.

Youth Employment Partnership (YEP) empowers Oakland youth and young adults by providing comprehensive services that create clear, actionable pathways out of poverty. Serving youth ages 14-24, YEP offers job readiness training, paid work experience, academic support, and other services that help young people build skills, confidence, and long-term stability.

Younger participants engage in summer and after-school jobs that build communication, teamwork, and financial literacy, while older youth pursue vocational pathways in construction, culinary arts, warehousing

and logistics, and soon healthcare. These programs are paired with on-site high school completion, individualized case management, and holistic supports.

Housing is a critical component of YEP's model, particularly for young adults ages 18-24, many of whom face housing instability or homelessness. YEP addresses this through transitional tiny homes and a 30-bed residential dorm with 24/7 support, meals, and life skills coaching — providing the stability young people need to succeed in work, education, and independent adulthood.



GRANTEE SPOTLIGHT

Innovative Funding. Immediate Impact.

The Gubbio Project expands life-saving services without delay thanks to a new zero-interest loan from the Impact Fund.

We believe in meeting urgent needs with creativity and compassion. That's why we're proud to share a new chapter in our long-standing partnership with The Gubbio Project at St. John the Evangelist Episcopal Church in San Francisco's Mission District.

The Gubbio Project provides hospitality, a safe sleeping site, overdose prevention, and connections to housing, recovery, and health services for people experiencing chronic homelessness and extreme poverty. Each day, about 125 guests receive respite and life-saving care through Gubbio's dedicated staff, volunteers, and community partners.

Recently, Gubbio secured a two-year public contract to expand its drop-in services, but needed \$200,000 for startup costs before city reimbursements could begin.

Episcopal Impact Fund stepped in with a one-year, zero-interest bridge loan, a new funding tool designed to help nonprofits manage cash flow gaps without added debt.

This timely support ensures uninterrupted, life-changing services and strengthens Gubbio's ability to meet community needs, upholding dignity.



OUR GRANTEES – RAPID RESPONSE

RAPID RESPONSE GRANTS

Urgent Support for Unexpected Challenges

Designed to support nonprofit organizations facing urgent and unexpected challenges that require immediate action, Partnering for Good Rapid Response Grants ensure that vital community services remain uninterrupted — whether responding to a crisis, seizing a time-sensitive opportunity, or addressing unforeseen financial gaps resulting from a loss of expected funding. When the issues, communities, and core values that we have long sought to advance are at risk, rapid intervention is critical.

With these grants, we invest in creating healthy, resilient communities while promoting diversity, inclusion, and equity. We recognize that the ability to act quickly can make all the difference between shuttering programs and keeping the doors open, and this fund is here to help organizations navigate critical moments with confidence and resilience.

APA Family Support Services supports low-income, immigrant, and mixed-status families with services like safety planning, emergency food, transportation, and crisis support.

Global Communication, Education and Art helps immigrants from Africa with housing support services, legal assistance, employment help, and other support services through a community-based model.

Good Samaritan Family Resource Center helps immigrant families in San Francisco access education, health services, and social support to build better futures.

Lyon-Martin Community Health Services stands apart as the only integrated healthcare resource by and for Transgender, Non-Binary, Gender Non-Conforming, and Intersex communities in San Francisco.

North Marin Community Services supports youth, adults, and families in Marin County with programs that address basic needs, financial stability, and community well-being.

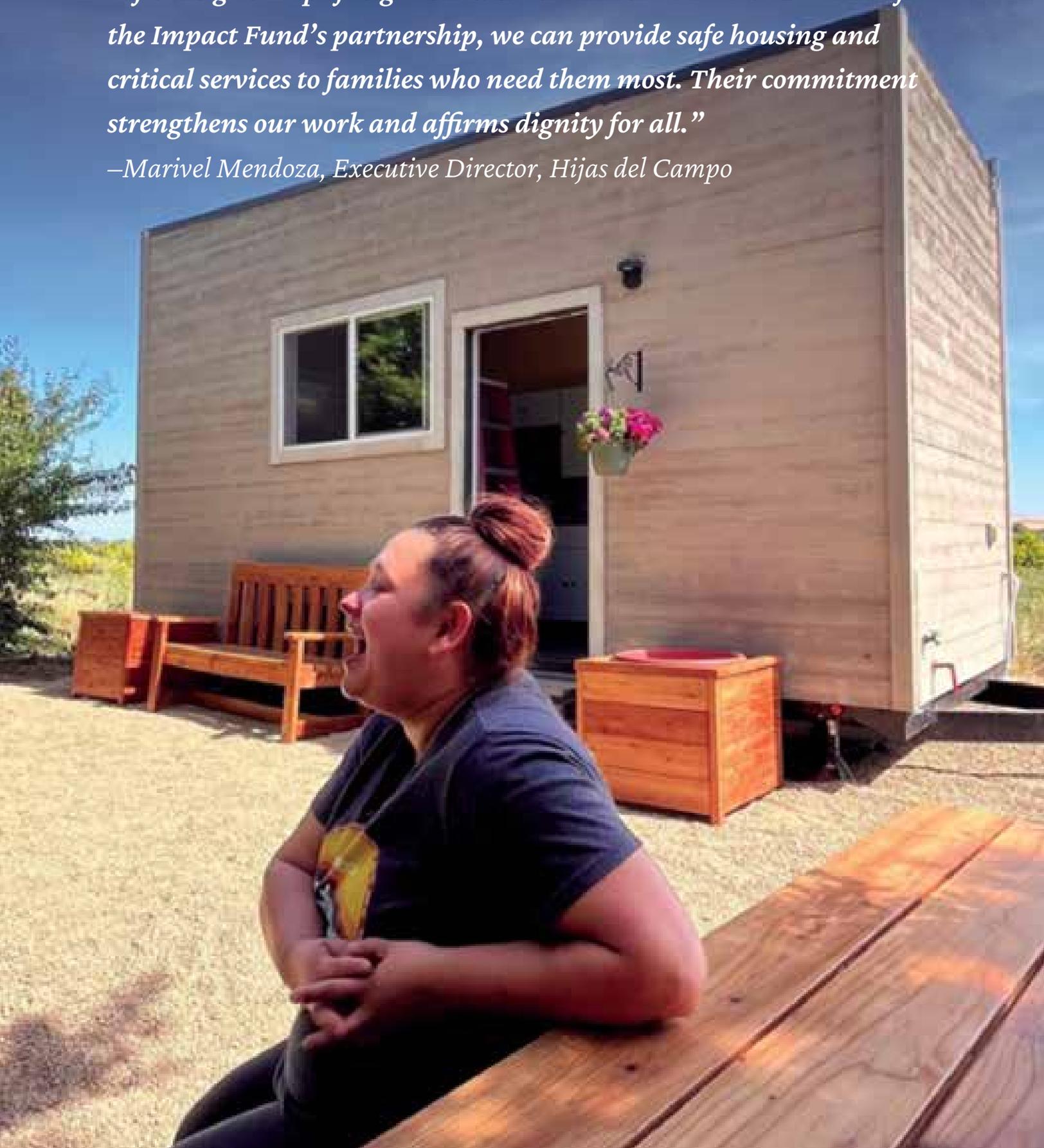
Project Avary supports children of incarcerated parents through mentoring and leadership programs that build resilience and life skills.

Tiny Village Spirit creates dedicated emergency housing units to serve young people, ages 18-24, in Richmond, CA.



“The support from Episcopal Impact Fund has been vital in defending and uplifting our communities under attack. Because of the Impact Fund’s partnership, we can provide safe housing and critical services to families who need them most. Their commitment strengthens our work and affirms dignity for all.”

–Marivel Mendoza, Executive Director, Hijas del Campo



OUR GRANTEES – POVERTY RELIEF

POVERTY RELIEF GRANTS

Transforming Lives, Strengthening Communities

For decades, Episcopal Impact Fund has walked alongside organizations providing vital support to individuals and families facing poverty. Our grantees deliver life-sustaining services, including food assistance, mental healthcare for pregnant women and new mothers, foster care advocacy, jail outreach, and affordable recovery programs. By meeting urgent needs with compassion and strengthening pathways to self-sufficiency, our Poverty Relief Grants help restore dignity, build resilience, and create lasting stability.

All Saints Episcopal Church, San Leandro

Food Pantry distributes high-quality groceries to nearly 1,000 food-insecure residents of Alameda County per month. [Focus Area: Food Insecurity]

All Souls Episcopal Church, Berkeley

has hosted its Open Door Dinner for unhoused neighbors for over 30 years and is expanding its outreach to provide safety and shelter supplies. [Focus Area: Food Insecurity, Safety Net]

Art with Elders enriches the lives of older adults by providing creative arts programs that foster connection, expression, and well-being. [Focus Area: Safety Net]

Bayview Mission provides food, clothing, and essential support while serving as a community resource hub for Bayview and Hunters Point residents. [Focus Area: Safety Net]

California Pacific Medical Center (Mission/Bernal Campus)

provides free mental healthcare to low-income pregnant people, new mothers, and children through its Perinatal and Pediatric Mental Healthcare Programs. [Focus area: Health Equity]

Church of the Resurrection, Pleasant Hill

provides critical volunteer hours, supplies, and food drives to sustain Hillcrest Congregational Church's long-running food pantry, which served more than 6,300 people with food assistance in 2024 alone. [Focus area: Food Insecurity]

East Bay Children's Law Offices

helps integrate essential social support and mental health services to accompany their legal advocacy services for court-involved youth of color in the child welfare system. [Focus area: Justice and Safety]

Episcopal Church of the Good Shepherd, Berkeley

ministry Pan del Cielo directly addresses food insecurity by providing weekly sack lunches to about 120 unhoused and day laborer neighbors and operating a Friday food pantry. [Focus area: Food Insecurity]

Grace Cathedral Community Preschool

provides a full-day, year-round early childhood program for children ages 3-5, preparing them for kindergarten and lifelong learning. [Focus area: Education]

Grace Cathedral Jail Ministry

creates recordings of incarcerated parents reading books to their children and provides those recordings to their families. [Focus area: Justice and Safety]

Grace Episcopal Church, Martinez

collaborates with Laundry Love and provides a critical safety net for people living in poverty by covering the high cost of doing laundry — an essential but often unaffordable need for unhoused neighbors, low-income workers, and seniors. [Focus area: Safety Net]

OUR GRANTEES – POVERTY RELIEF

Holy Child and St. Martin Episcopal Church, Daly City provides fresh groceries to approximately 280 households per month who are experiencing food insecurity on the Peninsula. [Focus Area: Food Insecurity]

Holy Family Episcopal Church, Half Moon Bay leads an annual backpack drive that provides over 450 low-income children—many from migrant farmworker families—with new backpacks and school supplies. [Focus Area: Safety Net]

Holy Spirit Episcopal Church, Concord provides a vital safety net for at-risk students at Olympic High School, an alternative school where more than 80% of students are economically disadvantaged and many face homelessness, unstable home situations, or the challenges of young parenthood. [Focus area: Safety Net]

Ohlhoff Recovery Programs is expanding its Women's Residential Program, providing treatment services in a supportive environment. [Focus Area: Health Equity]

Sojourn Chaplaincy offers spiritual care and emotional support to some of the most marginalized patients at San Francisco General Hospital. [Focus Area: Health Equity]

St. Aidan's Episcopal Church, San Francisco serves up to 200 families per week at its farmer's market style food pantry. [Focus Area: Food Insecurity]

St. Alban's Episcopal Church, Albany collaborates with Albany Thrives Together to provide showers, laundry services, and bagged lunches to low-income and unhoused neighbors in the East Bay. [Focus Area: Safety Net]

St. Francis Episcopal Church, San Francisco supports the residents of Safe Harbor Shelter in South San Francisco through volunteer engagement. [Focus Area: Safety Net]

St. Francis of Assisi Episcopal Church, Novato Community Pantry supplies food, hygiene products, and seasonal clothing to people in need across northern Marin County. [Focus Area: Food Insecurity]

St. John's Episcopal Church, Oakland operates VISION (Volunteers in Support of Oakland's Needs), which provides basic needs such as food, clothing, shoes, and blankets to neighbors experiencing homelessness in Alameda County. [Focus Area: Safety Net]

St. Luke's Episcopal Church, San Francisco participates in the weekly Interfaith Food Pantry, a partnership with the San Francisco-Marin Food Bank and local churches to provide groceries to those in need. [Focus Area: Food Insecurity]

St. Mark's Episcopal Church, Berkeley has provided freshly prepared, nutritious meals to community members in need for over 35 years. [Focus area: Food Insecurity]

St. Mark's Episcopal Church, Palo Alto collaborates with Correctional Institutions Chaplaincy to offer trauma-informed chaplaincy programs to incarcerated individuals, using writing and spiritual support to promote healing and restoration. [Focus Area: Justice and Safety]

St. Mary the Virgin Episcopal Church, San Francisco supports newly arrived asylum seekers through its Nueva Esperanza Accompaniment Team, helping them secure housing, financial resources, and legal aid. [Focus Area: Justice and Safety]

St. Paul's Episcopal Church, San Rafael provides a ministry of presence to death row prisoners at San Quentin State Prison. [Focus Area: Justice and Safety]

St. Stephen's Episcopal Church, Belvedere provides over 100 nutritious meals weekly to low-income and unhoused people in Marin County in partnership with St. Vincent de Paul Society of Marin. [Focus area: Food Insecurity]

St. Timothy's Episcopal Church, Danville works with Contra Costa Interfaith Coalition, which provides critical safety net services by supplying essential household items to individuals and families transitioning from homelessness, shelters, or hospitals. [Focus area: Safety Net]

GRANTEE SPOTLIGHT

Backpacks That Open Doors

Holy Family Episcopal Church, Half Moon Bay is helping local students start the school year prepared, confident, and ready to learn.

Education starts with the basics. For nearly 30 years, Holy Family Episcopal Church's Coastside Community School Backpack Program in Half Moon Bay has helped students start the school year feeling prepared and supported. By providing new backpacks filled with teacher-requested supplies, the program serves Coastside children whose families are navigating financial hardship — so kids can arrive at school with confidence, dignity, and everything they need to learn.

Our grant helped cover the significant cost of this effort, which now reaches more than

450 students each year across Half Moon Bay, El Granada, Moss Beach, and Montara. Working alongside Coastside Hope, local school districts, and dozens of community partners, Holy Family helps identify students most in need and ensures every backpack is thoughtfully packed for day one success.

What inspires us most is the spirit behind this work: neighbors caring for neighbors, communities coming together, and churches showing up as steady sources of hope for the children and families they serve.



OUR TEAM

Our Board

The Rt. Rev. Austin Keith Rios
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President

Peter Kidder
Vice President

Aaron Mullen
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John Hockin
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Christina Alvarez
Executive Director

Kieran King
*Communications
& Brand Director*

Simba Ndemera
Finance Director

Shari Gonzales
Finance Consultant



STEWARDSHIP SPOTLIGHT

Giving Time, Talent, and Treasure

John and Lisa Hockin support the Impact Fund with all their gifts.

John and Lisa Hockin live their values in a way that is both quiet and powerful — by showing up, year after year, with generosity, compassion, and a genuine love for their community. Their connection to Episcopal Impact Fund grows from a belief they both learned early in life: the opportunities we receive are meant to be shared, and stronger communities are built when everyone has the chance to thrive.

For nearly a decade, the Hockins have been devoted partners in this work — as donors, advocates, volunteers, and, in John's case, a thoughtful and engaged board member.

Their involvement is deeply personal. They see this ministry not simply as charitable giving, but as a meaningful way to support families, nurture children, and help neighbors find stability and hope.

Through John's leadership, including his service as chair of the finance committee, they have witnessed firsthand how careful stewardship and bold ideas can come together to make a lasting difference.

John and Lisa remind us that generosity is about more than dollars — it is about relationships, presence, and purpose.



DONOR SPOTLIGHT

A Tradition of Generosity



Michelle Gillern lives and teaches a lifestyle of giving.

Generosity is not a one-time choice, but a way of life shaped by values passed from generation to generation. For Michelle, philanthropy reflects a deep commitment to justice, community, and shared responsibility. It matters to her that this spirit of generosity carries forward, shaping how future generations show up for their neighbors — something she has intentionally passed on to her children. Learned from her parents and practiced through everyday actions and

example, this approach to giving continues to guide her life. It is less about singular acts and more about cultivating a lasting ethic of care.

Her relationship with Episcopal Impact Fund is especially meaningful. Amid so many organizations doing vital work, the Impact Fund thoughtfully identifies and vets partners where support can have the greatest impact, making generosity intentional, effective, and enduring.

VOLUNTEER SPOTLIGHT

Service Meets Belonging



Brian Ian Day builds community through shared action.

For Brian, volunteering isn't just about showing up — it's about standing alongside neighbors and building something meaningful together.

Through his service with Episcopal Impact Fund, Brian has seen how shared action creates real connection, turning good intentions into tangible support for those most impacted by injustice.

Volunteering, he says, reminds us that we're not meant to do this work alone; community is forged when people come together with open hands and open hearts. Each act of service becomes a bridge — across differences and toward a more just Bay Area.

When we serve together, we all belong.

“As the Alameda Warming Shelter at Christ Church has grown over the years, Episcopal Impact Fund has been a steady and trusted partner. Their ongoing support — through grants, guidance, and encouragement — has strengthened our ability to offer safe, dignified spaces for people experiencing homelessness and to walk alongside them as they rebuild their lives.”

*—The Rev. Stephen McHale,
Christ Episcopal Church, Alameda*

**Together we can create pathways
out of poverty in the Bay Area.**

Visit episcopalimpact.org to get involved.



SUMMIT

